STEEL AUTHORITY OF INDIA LIMITED
(A Govt. Of India Enterprise)
SALEM STEEL PLANT, SALEM

Adv.No.SSP/HR-2 (15)/2026/(2) Date: 30-10-2026

Engagement of Doctor in Salem Steel Plant Hospital on Contractual basis

Salem Steel Plant intends to engage one **General Duty Medical Officer (GDMO),** for its 40 bedded main hospital/ Occupational Health Service Center (OHSC) on **Contractual basis**.

1	**Name & number of Post**	GDMO - one number
2	**Upper Age Limit for application**	69 years as on date of advertisement.
3	**Reservation**	<table><tr><td>Post</td><td>Total</td><td>Reserved for</td></tr><tr><td>GDMO</td><td>01</td><td>OBC</td></tr></table>
4	**Minimum essential qualification and experience, as on the date of advertisement**	MBBS from a University/institute recognized by MCI, with MCI /NMC/SMC registration or having valid practitioner license and enrolled in the State Register or the National register as the case may be. Candidates having relevant work experience shall be given preference.
5	**Tenure of engagement**	The initial tenure of contractual engagement of Doctors would be for a period of one (01) year, which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years.
6	**Working hours/Leave**	• The doctors shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week. • Ten (10) days of leave will be allowed in a year (engagement year) with prior approval.
7	**Remuneration**	Rs. 90,000/- per month consolidated Pay. If engagement is for time less than that mentioned at Sl no. 06, rates will be prorated accordingly.
8	**Accommodation**	2 BHK company quarter, subject to availability and on payment of rent, electricity, water and other charges as applicable to executives of Salem Steel Plant for that category of quarter. No HRA admissible.
9	**Medical facilities**	Free medical facilities for self and spouse only at SSP Hospital without referral facility. In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue.
10	**CUG facility**	Post-paid SIM under CUG & mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actual, with monthly ceiling of Rs. 350/month.

11	**Selection procedure**	i) Screening of documents and caste certificate, followed by walk-in interview. If required, a screening test will be conducted. Medical Screening is must for selected candidate to ascertain medical fitness. ii) Interested & eligible candidate having the requisite qualification and experience can walk-in for selection interview, at the scheduled date and time mentioned below, at Salem Steel Plant. Ex-employees of SAIL and non – SAIL ex - employees can also apply provided that they have not been separated by opting for voluntary retirement. Candidates responding to this advertisement for "Engagement of Consultant Doctor in SSP Hospital" in SSP will have to download the application form (Annexure-1) and submit the duly filled-in application form along with the enlisted supporting documents at the time of walk-in interview. No other mode of application will be accepted.
12	**Time, date and Place of Walk-In interview**	**Registration of candidates: 08.00 AM to 11.00 AM** on **20-11-2026**. Walk-in-Interview: 11.00 AM to 4.00 PM on same day. Venue- at **HRDC Building, Salem Steel Plant.**
13	**Contact person**	Shri Debariki Suresh, AGM (HR). Contact No.: 0427-2382274

Candidates fulfilling the eligibility criteria as specified above may attend the walk-in-interview on the above date, time & venue with the filled in **application format with a recent passport size color photograph** and the following certificates/documents **in original along with one set of self-attested photocopies** of the certificates/documents:

1. Proof for Date of birth – SSLC/Matriculation certificate
2. All educational certificates and mark sheets from class X onwards
3. Valid registration certificate issued by MCI or National Medical Council or any State Medical Council
4. Experience certificate (if any)
5. Photo identity Proof (Voter ID, PAN Card/ Aadhaar card/Driving License/ Passport)
6. Address proof
7. Recommendation letter duly signed by Head of Medical of respective Plant/Unit (for ex-employees of SAIL/non SAIL ex-employees only)
8. A self-certificate that he/she has not separated under Voluntary retirement – For ex-employees of SAIL/ non SAIL ex-employees only
9. Two recent passport size color photographs

Other Terms & Conditions:

1. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in Salem Steel Plant in any manner whatsoever.
2. The doctor engaged on contract basis, will not be entitled to any PF/Gratuity/ other benefits which are not specifically mentioned in this advertisement/subsequent offer letter issued to them.
3. The doctor engaged under the scheme shall be eligible for Maternity Leave as per Maternity Benefit Act, 1961 subject to fulfillment of conditions stipulated in the Maternity Benefit Act, 1961.

4. The doctor engaged under the scheme shall not be eligible for Non-Practicing Allowance. However, private practice would be allowed subject to the condition that there will be no disruption in the working hours assigned to respective Doctor engaged in SAIL Plants/Units.
5. The doctor so engaged under the scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.
6. The doctor shall be responsible for proper usage of all the assets provided by the company pursuant to the engagement on contract.
7. On the expiry or termination of contract, doctor shall immediately return all assets of the Company which were given by the Company.
8. SSP reserves the sole authority to consider the cases as per its rules and decision of SSP in this regard shall be firm & binding
9. SSP reserves the right to reject any application OR cancel the candidature OR the whole process of test/interview OR admit less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by SSP for this purpose shall be final and binding.
10. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
11. The performance of the Doctor so engaged will be reviewed on annual basis by the Head of Medical, Salem Steel Plant and the tenure can be curtailed or extended, subject to satisfactory performance.
12. Engagement can be terminated by giving one months' notice by either of the parties. However, in case of poor performance, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
13. The contract can be terminated by the company forthwith under the following conditions/circumstances:

a) If there is evidence of the doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctors(s) so engaged.
b) In case of poor performance.
c) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, grace misconduct or financial irregularity.

14. In case of selection through interview, the candidates shall have to clear a medical screening before joining.
15. No TA/DA will be paid for attending the Walk-in interview/Selection process
16. Court of jurisdiction for any dispute will be at Salem.

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ANNEXURE -1

APPLICATION FOR ENGAGEMENT AS " GENERAL DUTY MEDICAL OFFICER (GDMO)"IN SALEM STEEL PLANT HOSPITAL, SALEM ON CONTRACTUAL BASIS

DATE OF WALK-IN INTERVIEW: 20-11-2026 ADVT.NO. SSP/HR-2(15)/2026/(2)

(1) Name in full:…….
(in capital letters)

(2) Father's name…….

(3) Date of birth & Age [ ][ ] DD [ ][ ] MM [ ][ ][ ][ ] YYYY [ ][ ] Years

(4) Sex: Male/Female

(5) Nationality: ……

(6) Religion: ……

(7) Caste / Category :- [ ]

(8) If person with disability, (a) Nature of Disability…… (b) Degree of disability(%)…….

(9) Correspondence address PIN:	(10) Permanent address PIN

(11) Contact number …… (12) email id ……..

(13) Educational Qualifications (from Matriculation onwards) as on date of advertisement:

Examination passed	Subjects	Name of the institution and Board/University	Duration of Course	Year of passing
Matric				
12th /+2 Sc.				
MBBS				
Specialization (if any)				
Other relevant qualification (if any)				

(14) Experience :

Name of the employer	From	To	Total period	Reason for leaving

(15) Registration details:
Regn No…… ……Date:…….
Name of the issuing Authority……State:……

(16) Whether presently employed with any Public sector Undertaking/Autonomous Body/Govt.Deptt. YES/ NO
If Yes, Name and address of the Present employer……..

(17) Whether Ex-employee of SAIL? Yes/No Mode of Separation: ……

Three sets of Self attested photocopies of the documents in support of the above declaration is enclosed.

Declaration: I do hereby declare that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for rejection of my application without notice.

Place: Salem Full signature of the candidate with Date