

ADVERTISEMENT
STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
CHANDRAPUR FERRO ALLOY PLANT, CHANDRAPUR - 442401

Advt. No. SAIL/CFP/HR/RECTT/1/2026-27

Date: 23.04.2026

ENGAGEMENT OF ADVISOR/CONSULTANT AT SAIL - CFP

Chandrapur Ferro Alloy Plant (CFP) invites applications from eligible (ex- executives separated in E-7 & below grades from SAIL) for the following one (01) post in Chandrapur Ferro Alloy Plant (CFP), Chandrapur:

1.	Post:	ADVISOR/CONSULTANT -01 post in Computer & Information Technology (C & IT) Department
	Who can apply	Indicative Scope of Work
		<p>1. C&IT Professional – 1 Post Areas of Responsibility: The selected candidate will provide comprehensive IT, networking, and automation support to ensure smooth functioning of Plant operations. Key responsibilities include:</p> <ul style="list-style-type: none"> • Administration, regular backup, and restoration of databases such as MyStructured Query Language (MySQL), Structured Query Language (SQL) Server, and Oracle. • Design, development, modification, and maintenance of web applications, including Hypertext Preprocessor (PHP)-based systems. • Server management and maintenance, ensuring reliability, performance, and security of Information Technology (IT) infrastructure. • Maintenance and support of server, Supervisory Control & Data Acquisition (SCADA) systems and applications. • Local Area Network (LAN) and network administration, including troubleshooting and upkeep of network infrastructure. • Support in C&IT procurement activities, including Purchase Requisition (PR) creation, preparation of technical specifications, and related documentation. • Working knowledge of network devices such as firewalls, routers, switches, and related components and cyber security. • Expertise in automation systems, including Programmable Logic Control (PLC) and SCADA, covering program modifications as per operational needs and ensuring regular backups of automation systems. • Assistance in System Application & Products in Data Processing (SAP) Master Data administration, SAP system maintenance, and coordination with SAP Annual Maintenance Contract (AMC) vendors. <p>Desirable Qualification / Expertise:</p> <ul style="list-style-type: none"> • Post Graduate Diploma in Computer Application (PGDCA) / M.Sc. (Computer Science) / Master of Computer Application (MCA) or equivalent qualification will be an added advantage.

		<p>Note -</p> <p>1. Executives separated on account of Resignation, Voluntary Retirement, Premature Retirement (under Rule 4.0 (3) of SAIL CDA Rules, 1997), Medical Invalidation and those separated as a consequence of Vigilance/Disciplinary action, etc. will not be eligible for engagement. The ex-employee will have to provide self-certification in this regard.</p> <p>2. The filling up of vacancies shall be solely at the discretion of the management, and no claim shall arise for engagement if any or all of the advertised vacancies are not filled.</p>
2.	Eligibility Criteria:	
i	Age Limit	The upper age limit for contractual engagement will be 65 years. Relevant date for this purpose will be date of issuance of offer for engagement/extension.
ii	Performance	The candidates should have no "C" grading during the last three years of service with SAIL before Superannuation.
iii	Physical & Mental Fitness	The ex-executive should be fit to perform the duties assigned, based upon production of a medical certificate from SAIL / Government Hospital.
iv	Effectiveness & Integrity	He / She should have good service record without any ongoing Disciplinary/Vigilance proceedings at the time of engagement/extension.
3.	Tenure of engagement:	
3.1	The initial tenure of contractual engagement would not be more than six (6) months which can further be extended for a period of six (6) months/ one (1) year at the discretion of the Company with the approval of Competent Authority.	
3.2	The ex-Advisor/Consultant, who has already served for the maximum permissible period as mentioned at 3.1 above, will be eligible to be engaged again after a cooling off period of minimum One (1) month; subject to the fulfillment of conditions specified in this advertisement.	
4.	Remuneration : The Consultation fee/remuneration payable to Advisors/Consultants depending upon grade last served in SAIL will be as under:-	
(i)	Grade (At the time of separation)	Monthly consolidated Remuneration (in Rupees)
	E-1 to E-3	Rs.50,000/- per month
	E-4	Rs.60,000/- per month
	E-5	Rs.70,000/- per month
	E-6	Rs.80,000/- per month
	E-7	Rs.1,00,000/- per month

(ii)	The above monthly rates are applicable for rendering service for 8 hour per working day in CFP. The same shall be reduced on pro-rata basis depending upon number of working days on which service have been rendered during the month.
	Above monthly remuneration rates shall remain unchanged for the entire duration of engagement, including the extension period, if any, unless, the remuneration rates specified under the relevant SAIL guidelines get revised with the approval of Competent Authority. Reimbursement of GST, if applicable, will be over & above the consultation fee/remuneration mentioned above.
5.	Other Benefits:
(i)	Outstation Advisor/Consultant engagement at a plant location may be allowed to avail the facilities of stay at SAIL Guest House/Transit house on payment of Rs.200/- per day, subject to availability.
(ii)	Advisors/ Consultants engaged shall also be reimbursed expenses towards one (1) postpaid SIM and mobile phone bill at the rate as applicable to the grade last served on self-declaration basis.
(iii)	Medical benefits as applicable/ available to the ex- employees of SAIL shall be allowed.
(iv)	Expenses on account of TA/DA, on account of sanctioned official tour will be also be reimbursed as applicable to the grade last served.
(v)	Reimbursement towards air/train fare (as applicable) will be made for joining and leaving upon Expiry of tenure of engagement (including the extension period, if any) from headquarter to his/ her place of residence only in case of outstation candidates.
(vi)	Subject to prior intimation, no deduction will be made for absence upon nine (9) days for every six (6) Months' tenure of engagement (1.5 day per month).
6.	Other Terms & Conditions of the Contract for service:
(i)	The engagement of ex-employee of SAIL under the scheme is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The candidates engaged under this Scheme will not be entitled to any benefits which are not specifically laid out in this Advertisement.
(ii)	No PF / Gratuity or any other benefit shall be payable other than those stated above.
(iii)	The candidates so engaged under this scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.
(iv)	Use of Company's Assets: a. The Advisor/Consultant shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme. b. On expiry or termination of contract, the Advisor/Consultant shall immediately return all assets of the company which were given by the Company.
(v)	Scope of assignment for engagement shall be as decided by CFP and communicated to the successful candidate along with the offer of engagement.
(vi)	Travel outside the Headquarter would be required to be planned in prior consultation with his/her Nodal Officer.
(vii)	Subject to express consent by the Advisor/Consultant, his/her services may be utilised for any other Plant/Unit of SAIL on same terms & conditions.

(viii)	During the period of engagement, the Advisor/Consultant will not engage himself/herself, in any capacity whatsoever, with any Competitive Firm/Company/Organization or with which the company has/had business relationship.
(ix)	Advisor/Consultant shall be under strict obligation to maintain confidentiality of information / data / technology which he/she may have access to during the period of engagement and thereafter.
(x)	The contractual engagement under the guidelines can be terminated by giving 15 days' notice by either of the party, without assigning any reason thereof. However, in case of unsatisfactory performance or any misconduct by the Advisor/Consultant, SAIL reserves the right to terminate the engagement without any prior notice.
7.	Termination of Contract:
(i)	<p>The Contract for Service engagement under the Scheme can be terminated by giving 15 days' notice by either of the party</p> <p>The contract can be terminated by the Company forthwith under the following conditions/circumstances:</p> <p>a. If there is evidence of the Advisor/Consultant being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Advisor/Consultant (s) so engaged.</p> <p>b. In case of poor performance.</p> <p>c. In case of moral turpitude, conviction by a court of law, insolvency, loss of license to practice, grave misconduct or financial irregularity.</p>
8.	Selection Process:
(i)	<p>The selection will be through a "Screening-cum-Selection Committee" to be constituted by CFP. In case of receipt of large number of applications, SAIL CFP will reserve the right to adopt suitable/additional short-listing criteria.</p> <p>Registration and Document Verification: Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</p> <p>Interview: Selection of the candidates as Advisor/Consultant will be done through interview. The interview will be conducted on 18.05.2026 at HRD Hall, CFP at 11:00AM. Application complete in all respect should reach us on or before 14.05.2026 at the address mentioned below and by email (praveen.kumar.l@sail.in) subject line as "ENGAGEMENT OF ADVISOR/CONSULTANT AT SAIL -CFP"</p> <p style="text-align: center;">Address : Office of the General Manager In charge – HR SAIL-Chandrapur Ferro Alloy Plant, Chandrapur Mul Road, Chandrapur - 442401</p>
(ii)	Candidates responding to the advertisement for "ENGAGEMENT OF ADVISOR/CONSULTANT AT CFP" will have to submit an undertaking (Annexure-A) in this regard.
10. GENERAL CONDITION:	
<p>A. Candidate must be an Indian national possessing requisite qualification as detailed in the advertisement.</p> <p>B. Eligible & interested candidate may apply as mentioned in the SCHEDULE below, with all relevant documents (original + 1 set self-attested photocopies):</p> <p>a. Filled in application format (Annexure-B) with 2 additional passport size recent colour photographs.</p> <p>b. Service certificate issued by the SAIL at the time of retirement / separation.</p>	

- c. Photo Identity Proof (VOTER ID, PAN, Aadhar Card, Driving License)
- d. Undertaking w.r.t. voluntary retirement / separation

C. All certificates and documents in support of eligibility will be verified during **Registration and document verification. Only those candidates who are found eligible by the Document Verification Committee will be allowed/ called to appear in the interview.** Therefore candidates are requested to ensure their eligibility before appearing in the interview.

D. The engagement is purely on “Temporary basis” and is not to be construed as giving rise to any right of regular appointment in SAIL and its subsidiaries in any manner whatsoever.

E. SAIL -CFP reserves the sole authority to consider the cases as per its rules and decision of SAIL -CFP in this regard shall be firm and binding.

F. SAIL -CFP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Selection Board constituted by SAIL -CFP, for this purpose shall be final and binding.

G. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.

H. Court of jurisdiction for any dispute will be at Chandrapur, Maharashtra.

Letter of Undertaking

To
The GM I/c (HR)
Steel Authority of India Limited
Chandrapur Ferro Alloy Plant
Chandrapur – 442401

Dear Sir,

In response to the advertisement No: _____ Dated _____. I, Shri /Smt./Ms./Mr./Dr.

_____, daughter/son of Shri/Smt. /Ms./Mr _____, resident
of _____ hereby submit my application for engagement as Advisor/Consultant in SAIL-CFP.

1) I do hereby undertake that:-

- i) I am willing to take up the engagement at SAIL-CFP for which the selection has been made on the basis of my performance in the interview.
- ii) I further understand that my engagement/offer of appointment is subject to obtaining vigilance clearance, being found physically and mentally fit, and meeting all other prescribed eligibility criteria.
- iii) I agree to accept payment of monthly consolidated remuneration at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Advisor/Consultant.
- iv) My selection for the engagement as Advisor / Consultant is on temporary basis does not entitle me to any claim for employment in SAIL-CFP in any post, whatsoever.
- v) I have not separated from SAIL on account of resignation, voluntary retirement, premature retirement (under Rule 4.0 (3) of SAIL CDA Rules, 1997), medical invalidation, or vigilance/disciplinary action.
- vi) I undertake to maintain strict confidentiality regarding all matters of SAIL-CFP that come to my knowledge during the course of my engagement and agree not to disclose or use any such information for personal or third-party benefit, even after cessation of my engagement.

2) In respect of all matters for which no specific provision has been made herein, the decision of the SAIL-CFP authority in respect of the concerned matter will be final and binding, and I shall have no claim whatsoever against the same.

3) I understand and accept that any concealment, misrepresentation, or submission of false information shall make me ineligible for engagement, and my contract is liable to be terminated forthwith without any compensation. SAIL-CFP reserves the right to initiate legal/disciplinary action as deemed fit.

4) SAIL-CFP reserves the sole authority to accept OR reject my candidature for engagement at SAIL-CFP and the decision of SAIL-CFP in this regard is final and binding.

I have read and understood the above terms & conditions governing for engagement at SAIL-CFP and agree to abide by them.

Yours sincerely,

Name : _____

Signature : _____

Date:

Place:

Annexure B

Application form for Advisor/Consultant at SAIL - CFP

SL	PARTICULARS	DETAILS		Paste your recent passport size colour photograph
1.	Post applied for: (please tick)	ADVISOR/CONSULTANT for post in Computer & Information Technology (C & IT)		
2.	Name in full (CAPITALLETTERS):			
3.	Father's Name:			
4.	Date of Birth:			
5.	Present Address:			
	State		Pin Code:	
6.	Permanent Address:			
	State:		Pin Code:	
7.	Mobile No:		8. Date of joining SAIL	
9.	E-mail id:		10. Sex :	
11	Nationality:		12. Category	

13. Work Experience(if any):

SAIL Plant/Unit	Joining Date	Date of Separation	Designation (at the time of Separation)	Discipline

15. Superannuation details:

SAIL Plant/ Unit	Joining Date	Date of Superannuation	Designation (at the time of superannuation)	Grade at the time of separation	Department/ Area/Section

Declaration: I agree to all the terms and conditions given in the advertisement (vide No. SAIL/CFP/HR/RECTT/1/2026-27 dated 23.04.2026) and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter.

Date:

(Signature of the applicant)

NB: Applicants are required to bring all relevant documents (original+1 set self-attested) at the time of Document verification.