STEELAUTHORITYOFINDIALIMITED
CHANDRAPURFERROALLOYPLANT

ENGAGEMENT OF DOCTOR

Chandrapur Ferro Alloy Plant (CFP), Chandrapur invites applications for engagement of a Doctor on Contractual Basis.She / He will be engaged for the following post including CSR activities.

1. Discipline&No.ofPost -GDMO - 01
2. EssentialQualification&experience-MBBS
3. Rate of Monthly Consolidated Remuneration -Rs.90,000/-permonth

Terms&Conditions:

1. Doctor(includingex-employee)canapplyforengagementoncontractbasis.
2. They will see OPD & Indoor patients, and also organize CSR activitiespertaining to health.
3. The upper age limit for contractual engagement under this Scheme will be 70 years or any other age prescribed by a Statutory / Government Authority, whichever is lower.However, the Doctors to be engaged should be fit to perform his / her duties.
4. The above monthly remuneration rate shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week.Further, if engagement is for less than 8 hours per day / 48 hours a week, the rates will be pro-rated accordingly.The monthly rate will not exceed the maximum prescribed limit of the respective category.
5. ThetenureofcontractualengagementofDoctorwouldbeforaperiodofone (01) year as recommended by the Assessment Committee which can be further extended for a period of one (01) year at the discretion of the Company.The maximum period for engagement under the same contract would not be more than three (03) years.However, there will be no bar on re-engagement.The tenure of engagement shall be subject to the upper age limit for contractual engagements under this scheme will be 70 years.
6. The performance of the Doctor so engaged will be reviewed on annual basisand the tenure can be extended, subject to satisfactory performance.
7. The essential qualification and work experience shall be taken into account as on the date of advertisement.
8. Theex-employeesofSAILandother PSUs/Govt. who havebeenseparated by opting voluntary retirement / separation shall not be considered for engagement underthisscheme.Theex-employeedoctorswillhaveto provide self-certificate in this regard.

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9. The Doctor engaged under the Scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability.The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employees.No HRA will be admissible.
10. The Doctor engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses, subject to monthly ceiling.
11. In case of ex-employees of SAIL, the medical benefits applicable / available for ex-employees will continue.In other cases, the medical benefits shall be available for self and spouse only at the respective hospital, without any referrals.
12. The Doctor engaged under this scheme will be eligible to get 10 days leave in a year subject to prior approval.
13. The Doctors who are registered with MCI or having valid practitioner license, apart from other essential requirement defined under the Scheme, are only eligible to be considered for engagement under the Scheme.
14. The contractualengagement underthe scheme canbe terminatedbygivingone month's notice by either of the party.
15. The contract can be terminated by the Company forthwith under the following conditions / circumstances:
    i) If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged.
    ii) Incaseofpoorperformance.
    iii) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, grave misconduct or financial irregularity.
16. CourtofjurisdictionforanydisputewillbeatChandrapur,Maharashtra.

Interested Doctors may send their applications and appear for an interview, on the date & time mentioned below, with all testimonials of theirqualifications (**Originals +one set of self-attested photo copies)**, Age Certificate, Medical Registration Certificate, AadharCard, Fitness Certificate, Qualification, Experience, Release Order from SAIL, Caste Certificate in case of SC/ST/OBC, Class X/ SSC Marksheet and two Passport size photos.No TA / DA will be admissible for interview.

Date&TimeofDocumentVerification : 20/11/2026at 10.00a.m.

Date & Time of Interview : 20/11/2026at02.30p.m.

Venue on Interview : HRD Center
SAIL-Chandrapur Ferro Alloy Plant,
Mul Road, Chandrapur (MS)

ContactPerson–

1. Umesh M. Ukey, DGM (HR)
9480828991

2. Shakeel Ahmed Khan, AM(HR)
7587220046

BIO-DATAFORM
FORENGAGEMENTOFDOCTORONCONTRACTBASIS

Name			
DateofBirth		**Gender:**Male/Female	
Father's/Husband'sName			
Address			
MobileNo.		**EmailID**	
Ex-EmployeeofSAIL?: Yes/No	**Ifyes,separatedbyVR?:** Yes/No		
Plant/Unit:	**DateofSeparation:**	**SAILPNo.:**	
Ex-EmployeeofPSU/Govt.?:Yes/No	**Ifyes,separatedbyVR?**: Yes/No		
Organisation:	**DateofSeparation :**		

LanguagesKnown:

ToRead				
ToSpeak				
ToWrite				

Qualification

Sl. No.	Degree Obtained	NameofCollege/University	YearofPassing

WorkExperience

Sl. No.	Name of Employer	Natureofwork	Period	
			From	To

Additionalinformation,ifany

Iherebycertifythatalltheinformationgivenaboveistruetothebestofmyknowledgeandbelief.

Place:

Date:

Signature&Name: