STEEL AUTHORITY OF INDIA LIMITED

(A Govt. of India Enterprise)

CHANDRAPUR FERRO ALLOY PLANT- MUL ROAD, CHANDRAPUR, 442401

Adv.No.CFP/HR-NW/RECTT/2026(November)/346 Date: 11 Nov 2026

Proficiency Training of Dresser Cum Compounder in M&HS, CFP

Chandrapur Ferro Alloy Plant (CFP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified Dresser Cum Compounder(Male) to undertake the "Proficiency Training' in Occupational Health Centre (OHS) and CFP Dispensary and OHS under M&HS department.

I. No. of Proficiency Trainees: 03

II. UPPER AGE LIMIT (*VALID AS ON DATE OF WALK-IN INTERVIEW*) **: 30** years

Relaxation in Upper age limit by 3 years for Other Backward Class (Non-Creamy Layer-OBC-NCL and **5** years for SC & ST candidates.

III. QUALIFICATION (*VALID AS ON DATE OF WALK-IN INTERVIEW*):

Sl. No.	Streams	No. of Posts	Required Qualifications
01	Dresser Cum Compounder (Male)	03	Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt(with working experience in any Hosiptal / Nursing Home / Registered Doctor). / Diploma or Certificate Course in Dresser / Compounder from any university / institution recognized by the Central or State Govt. / B.Sc (Nursing) / Diploma or Certificate course in General / Auxiliary Nursing & Midwife(GNM / ANM) from a recognized Institute / College affiliated to Indian Nursing Council (INC) Certificate of Registration
	TOTAL	03	

IV. DURATION : **18** (eighteen) months

V. DAILY WORKING HOURS: 8 hrs shift - One day off per week.

VI. STIPEND :

Stipend per month **Rs.10000/-plus**

Knowledge Enhancement Allowance per month (Maximum up to **Rs.7020/-** linked to attendance as under)

Monthly Attendance	**Allowance Rate** (Total allowance payable = Rate * Number of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

VII. ACCOMMODATION: Shared accommodation subject to availability.

VIII. MEDICAL FACILITY: For self at CFP Dispensary and OHS only during training period.

IX. LEAVE: During the period of their training, they shall be entitled to 7 Days of casual leave and closed holidays (or Compensatory off) for National Holidays.

X. PROCEDURE:

(a) Candidates have to appear for walk-in interview as per the schedule mentioned below with filled-in & signed application in prescribed format (Annexure-A) and Letter of undertaking (Annexure-B) with documents/testimonials as per instruction &/or eligibility. **However, screened candidates, chosen on first-cum-first-serve basis, will be interviewed**. If the number of Candidates increased then interview will be continued on other day subject to their appearance in scheduled time.

(b) Selection for 'Proficiency Training' will be done by judging their performance through Interview. In case of tie in final cut off score, candidate(s) with higher percentage of marks in aggregate of qualifying qualification. For Dresser cum Compounder – 10+2, B.Sc., Institution recognized by Central or State Government and Diploma or Certificate course in Dresser / Compounder from any University / Institute / Diploma in Nursing or GNN / ANM/BSc.(Nursing) from Institution recognized by Central or State Government) shall be selected.

(c) All certificates/ documents in support of eligibility will be verified with the original during interview & joining and if any candidate fails to produce the same, he/she will not be allowed to appear for interview/join and their candidature will be cancelled. Therefore, candidates are advised to ensure their eligibility and validity of the certificates/documents on date of interview before applying and Appearing for the interview.

(d) If the selected candidates (Dresser Cum Compounder) are not in possession of the "Certificate of Registration (If applicable)" at the time of joining, they will have to deposit the same within three months from the date of their admittance as proficiency Trainee Dresser Cum Compounder (Male). Till such time, the admittance of the proficiency Trainee Dresser Cum Compounder (Male) will be Provisional.

(e) 'Proficiency Training' will start shortly after the selection of the candidates is completed and Offer of Admittance as "Proficiency Trainee Dresser Cum Compounder(Male)" will be issued.

(f) The trainee shall follow the norms of safety, Discipline, Conduct and Professional Ethics and also carry out the lawful orders of the Medical Administration issued from time to time. The trainee shall obey all such orders and direction as received from the superiors.

(g) On completion of training in CFP for 18 months, a 'Certificate of Proficiency' will be issued by CFP-OHS center to the successful candidates based on their satisfactory performance. The certificate will not be issued in cases of provisional engagement as mentioned at (X) (d) above or in case of failure to complete entire duration of the training.

XI HOW TO APPLY:

Eligible & interested candidates are required to appear for walk-in interview as per the schedule along with Documents like (i) Qualification (ii) Aadhar Card (iii) PAN Card (iv) Birth Certificate (v) Caste Certificate (vi) Address Proof (vii) Passport size Photo, (viii) Experience Certificate etc

XII. GENERAL CONDITIONS:

(a) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.

(b) The minimum age of engagement as "Proficiency Trainee Dresser Cum Compounder (Male)" is 18 years.

(c) All certificates in respect of eligibility criteria viz. requisite educational & professional qualification, experience, caste/category, proof of date of birth etc. are to be valid on the date of walk-in interview. OBC-NCL (Non-Creamy Layer) certificate and Income & Asset certificate for EWS category should be valid for the Financial Year 2025-26 (i.e. issued on or after 1st April, 2026)

(d) Candidates will have to attend the interview at schedule date & time at their own cost.

(e) The engagement is purely for the purpose of "Proficiency Training' and will not entitle the trainee to stake a claim for appointment in Chandrapur Ferro Alloy Plant in any manner whatsoever.

(f) During the training period of 18 months, the trainees will be paid monthly stipend of Rs.10,000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their admittance as detailed in point VI.

(g) CFP reserves the sole authority/ prerogative in the matter of admittance of "Proficiency Training" of Dresser Cum Compounder(Male) as per its rules and decision of CFP in this regard shall be firm & binding.

(h) CFP reserves the right to reject **OR** cancel the candidature **OR** the entire process including interview or admit less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.

(i) Bringing influence at any stage of the selection process will disqualify the candidature.

(j) Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance if,

any information provided by the candidate is found to be false
OR
found not in conformity with requisite eligibility criteria mentioned in the advertisement
OR
Impersonation during selection process including interview.

This may also invite legal action as deemed fit.

(k) The advertised numbers of Proficiency Trainee to be taken is tentative. Chandrapur Ferro Alloy Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Chandrapur Ferro Alloy Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.

(l) Court of jurisdiction for any dispute will be at **Chandrapur, Maharashtra**.

XIII. Schedule of interview:

City	Date	Reporting Time for	Venue & contact person
Chandrapur	26/11/2026	For Document verification 10.00AM Interview 02:30 PM	**Venue**- HR- L & D hall, Chandrapur Ferro Alloy Plant, Chandrapur, Maharashtra **Contact Person**– 1. Umesh M Ukey, DGM (HR) 9480828991 2. Shakeel Ahmed Khan AM(HR) 7587220046

NB: The Selected candidate will have to undergo Medical Checkup conducted by SAIL-CFP Hospital/ Dispensary and report for training, at SAIL- CHANDRAPUR FERRO ALLOY PLANT, CHANDRAPUR with immediate effect.

Annexure-A

STEEL AUTHORITY OF INDIA LIMITED
CHANDRAPUR FERRO ALLOY PLANT

APPLICATION FORMAT FOR PROFICIENCY TRAINING OF DRESSER CUM COMPUNDER 2026

(Ref: Adv.No.CFP/HR-NW/RECTT/2026(NOV)/346dated: 11 Nov 2026)

Instruction:

1. **Leave one space blank in between two words.**
2. **All columns should be filled only in English and block letters only.**
3. **Tick (√) mark in the appropriate columns wherever applicable.**
4. **Write N.A. wherever not applicable**

Paste your recent passport size identifiable colour photograph

1	Full name of the candidate (Do not use salutations viz. Mr. / Mrs./ Smt. etc.)
2	Father's full name
3	Mother's full name
4	Spouse's full name

5	Date of Birth	D	D	M	M	Y	Y	Y	Y
	In figure								
	In words								
	Name of Supporting document								

6	Gender	Male	Female

7	Marital Status	Married	Unmarried	Divorcee	Widow	Widower

8	Nationality		9	Religion	

10	Caste/Category (√ mark)	Gen		SC		ST		OBC-NCL (*)		EWS (*)	
	Certificate Issuing Authority (if applicable) **(*) Should be valid as on date**										

11	Identity Certificate Nos.:
	Aadhaar
	PAN

12	Present Address					
	P.O.		P.S.		District	
	State		Pin code			

13	Permanent Address					
	P.O.		P.S.		District	
	State		Pin code			

(Full signature of the applicant)
Date:

14	**Mob**											**WhatsApp**										
	E-mail																					

15	Educational Qualification:				
Examination Name	Board / University	Passing Yr.	% age	Major subjects

16	Professional Qualification: *(*) Aggregate of all years/semesters*					
Qualification	Board / University	Passing Yr.	Name of the Nursing College	Total marks & acquired marks **(*)**	Class / Division & **%age** (*)
Intermediate (10+2) with Science					
Diploma / GNM / ANM/ Course /Dresser Cum Compounder					
B.Sc. (Nursing)					

17	State Nursing Council Registration Number and State (In case of ANM / GNM / Bsc Nursing)															
	State															

18	Working experience, if any:			
Name & address of employer	Designation	Period	
		From	To

19	Details of internship period (if any):			
Name & address of employer	Designation	Period	
		From	To

20	Enclosures: [Enclose self-attested copies of the following and put Tick (√) mark against the enclosed one]	
(i)	Self-attested copy in support of proof of Date of Birth (Matriculation / Secondary / Class X Pass certificate)	
(ii)	Self-attested copy of caste/category certificate for SC / ST / OBC-NCL / EWS candidates (valid & issued by the Competent Authority). For **OBC-NCL & EWS** category, certificate to be issued in the Financial Year **2025-26**	
(iii)	Self-attested copy of Aadhaar Card	
(iv)	Self-attested copy of PAN Card	
(v)	Self-attested Pass Certificate(s) & Mark sheets for educational qualification (all years / semesters)	
(vi)	Self-attested Pass Certificate(s) & Mark sheets (all years / semesters) for professional qualification	
(vii)	Self-attested experience certificate(s)	
(VIII)	Self-attested State Nursing Council Registration certificate (Only for Trainee Nurse)	
(ix)	Self-attested Internship Certificate (if applicable)	
(x)	Undertaking ((Annexure-B) in non-judicial stamp paper (Rs.10/-) by the candidate	

Declaration of the applicant

I agree to all the terms and conditions given in the aforesaid advertisement and affirm that all the information given by me in this application form and its enclosures are true and correct to the best of my knowledge & belief. In case of any declaration/information and documents attached herewith are found to be false/forged/fabricated and if I am unable to produce / submit relevant documents, my candidature may be cancelled at any stage of the selection process. In the event of submission of the wrong statement / information / documents and / or impersonation is / are detected afterwards, then my engagement is liable to be terminated without notice.

Date:_____ (Full signature of the applicant)

Name:_____

Letter of Undertaking *Annexure-B*

To
The GM (HR)
CHANDRAPUR FERRO ALLOY PLANT

Dear Sir,

In response to the advertisement No: CFP/HR-NW/RECTT/2026(NOV)/346 dated 11 Nov 2026. I, Ms./Mr. _____, daughter/son of Shri/Smt. _____, resident of _____, do hereby submit my application for 'Proficiency Training' in Chandrapur Ferro Alloy Plant (CFP) OHS / Dispensary and OHS, M&HS department to the post of Trainee _____.

1. I do hereby undertake that -
   a. I am willing to pursue the 'Proficiency Training' program in M&HS department, CFP for which the selection will be done on the basis of my performance in the interview. The duration of the training is 18 months.
   b. I agree to accept payment of stipend amount of Rs.10000/- and admissible allowances at the stipulated rates mentioned in the advertisement, which shall be made from the date of my admittance as 'Proficiency Trainee'.
      Only for Trainee With Qualification of ANM / GNM / Bsc Nursing–
      i) I shall submit the "Certificate of Registration' issued by the Competent Authority within three months from the date of my admittance as 'Proficiency Trainee'. Till such time, my admittance will be on provisional basis.
      ii) I shall have no claim for issuance of "Certificate of Proficiency" if I am admitted on 'Provisional' basis & I fail to submit my "Certificate of Registration" issued by the State Nursing Council and also in case of failure to complete entire duration of the training.
   c. My selection for the 'Proficiency Training' does not entitle me to any claim for employment in CFP in any post, whatsoever.
   d. I shall attend the walk-in interview at schedule date & time at my own cost.
2. In respect of all matters for which no specific provision has been made herein, the decision of the CFP authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the Dispensary and OHS/department working or bringing disrepute to the Dispensary and OHS/department shall be punishable or shall result in termination of my training.
4. CFP reserves the sole authority to accept OR reject my application for 'Proficiency Training' in CFP OHS / Dispensary and OHS and the decision of CFP in this regard is final and binding.
5. Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance on the following grounds:
   i. if any information provided by the candidate is found to be false **OR**
   ii. if information not in conformity with requisite eligibility criteria mentioned in the advertisement **OR**
   iii. found impersonation during selection process including interview.

   This may also invite legal action as deemed fit.
6. I fulfill all the eligibility criteria, as specified in the advertisement and I agree to produce all requisite documents in original at the time of interview & admittance, failing which my candidature will be cancelled.

I have read and understood the above terms & conditions governing the 'Proficiency Training' in M&HS department, CFP and agree to abide by them.

Yours faithfully,

Signature

Date:_____ Name _____
Place: _____