

STEEL AUTHORITY OF INDIA LIMITED
CENTRAL MARKETING ORGANISATION

Ispat Bhawan, 40 J.L. Nehru Road, Kolkata – 700 071

Advt. No.: SAIL/CMO/HR/MED/ADV/2026

Date: 20 June 2026

ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES)
AT SAIL, CMO

Central Marketing Organisation (CMO), a unit of Steel Authority of India Limited (SAIL), a Maharatna company invites application from qualified doctors (including retired doctors) to appear in the walk-in-interview for engagement of Consultants (Doctors in Medical disciplines) as General Duty Medical Officers (GDMO).

1. Post Details

Post	No. of Vacancies	Essential Qualification
General Duty Medical Officer (GDMO)	01 (One)	MBBS

2. Eligibility Criteria

- Doctors registered with the Medical Council of India (MCI) / National Medical Commission (NMC) / State Medical Council (SMC) or holding a valid medical practitioner licence enrolled in the State or National Register are eligible to apply.
- Consultants (Doctors in Medical Disciplines) with relevant post-qualification work experience will be given preference. Both qualification and experience will be assessed as on the date of advertisement.
- Ex-employees of SAIL and non-SAIL ex-employees who are separated through Voluntary Retirement shall not be considered.
- Ex-employee applicants shall have to provide self-declaration in this regard.

3. Upper Age Limit

69 years as on the date of advertisement.

4. Tenure of Engagement

- The initial tenure of engagement shall be for a period of one (01) year from the date of joining, which may be further extended for a period of one (01) year at the sole discretion of CMO/SAIL.
- The maximum period of engagement under this scheme shall not exceed three (03) years. However, there shall be no bar on re-engagement.

- c) The tenure of engagement shall be subject to an upper age ceiling of 70 years, provided the doctor is medically fit to perform duties.
- d) The performance of the engaged Consultants will be reviewed annually, and extension of tenure will be subject to satisfactory performance.

5. Remuneration

Category / Qualification	Monthly Remuneration
GDMO — MBBS	Rs. 90,000/-
Specialist — MBBS with PG Diploma in the Specialty	Rs. 1,20,000/-
Specialist — MBBS with PG Degree in the Specialty	Rs. 1,60,000/-

6. Working Hours & Leave

- a) The above remuneration rates are applicable for a minimum of 8 hours per day, 6 days a week (i.e., 48 hours per week). In case of engagement for fewer hours, remuneration will be pro-rated accordingly, subject to the prescribed maximum.
- b) Engaged Consultants shall be liable to provide services during emergencies and beyond their regular assigned hours as required. No additional remuneration or benefit shall be claimed for such exigencies.
- c) Consultants are entitled to 10 (ten) days of leave per year, subject to prior approval.

7. Job Description

General Duty Medical Officer (GDMO)	To work in the Medical Unit of CMO, Ispat Bhawan, Kolkata.
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8. Other Benefits

- a) Engaged doctors may be provided Company accommodation (2 BHK or equivalent) on a payment basis, subject to availability. Rent, electricity, water, and other charges will be applicable as per the SAIL employee rate for that category. No House Rent Allowance (HRA) will be admissible under this scheme.
- b) In the case of ex-employees of SAIL, applicable medical benefits for ex-employees shall continue.
- c) Engaged doctors will be eligible for a post-paid SIM under CUG and reimbursement of mobile phone expenses (including monthly call charges, rental, and applicable taxes), subject to the following monthly ceiling:

Qualification	Monthly Mobile Ceiling
MBBS	Rs. 350/-
MBBS with PG Diploma in a Specialty	Rs. 500/-
MBBS with PG Degree in a Specialty	

9. Other Terms & Conditions

- a) The engagement is purely temporary in nature and shall not confer any right to regular appointment on any grounds whatsoever. Engaged doctors will not be entitled to any benefits not specifically provided in this scheme.
- b) No PF, Gratuity, or any other statutory benefit shall be payable.
- c) Engaged doctors shall be eligible for Maternity Leave as per the Maternity Benefit Act, 1961, subject to fulfilment of the stipulated conditions.
- d) Engaged doctors shall not be eligible for Non-Practicing Allowance. However, private practice is permitted provided it does not disrupt the doctor's assigned working hours at SAIL, CMO.
- e) Engaged doctors must accept liability to render services during emergencies and beyond assigned hours without additional remuneration.

10. Termination of Contract

The Contract for Service may be terminated by either party by giving one (01) month's notice. Additionally, the Company may terminate the contract forthwith under the following circumstances:

- a) If the doctor is found medically unfit and the condition is likely to persist over a considerable period, rendering normal duty impossible. The Company's decision on fitness shall be conclusive and binding.
- b) In the event of poor performance.
- c) In cases of moral turpitude, conviction by a court of law, insolvency, loss of licence to practice, grave misconduct, or financial irregularity.

11. Selection Process

- a) Selection of the candidates for engagement of Consultants (Doctors in Medical Disciplines) as GDMO will be done through walk-in interview to be held as per schedule as detailed in Sl. No 13 of this advertisement. The engagement is likely to commence **on 15th July 2026** upon completion of selection formalities and issuance of engagement orders.
- b) Candidates must submit a duly signed undertaking (Annexure-A) at the time of the interview.

12. General Conditions

- a. Candidates must be Indian nationals possessing the requisite qualifications as detailed in this advertisement.
- b. Eligible and interested candidates may appear for the Walk-in-Interview on the date, time, and venue as mentioned in the schedule below, with all relevant original documents and one set of self-attested photocopies:
 - 1. Filled-in application form (Annexure-B) with 4 recent passport-size colour photographs.

2. Proof of date of birth (Class X pass certificate of a recognised board/council OR Birth Certificate issued by the Registrar of Births & Deaths).
 3. Pass certificates and mark-sheets in support of educational/professional qualifications.
 4. Experience certificate(s) showing relevant post-qualification experience. (Retired employees should provide a service certificate issued by their parent organisation.)
 5. Valid Registration Certificate issued by any State/Indian Medical Council.
 6. Photo Identity Proof (EPIC / PAN / Aadhaar / Driving Licence).
- c. All original certificates and documents must be produced for verification during the Walk-in-Interview. Candidates failing to produce the same will not be permitted to appear. Candidates are advised to verify their eligibility before appearing.
 - d. This engagement is purely on Contract for Service basis and shall not confer any right to regular appointment in CMO, SAIL.
 - e. CMO, SAIL reserves sole authority to consider cases in accordance with its rules. The decision of CMO, SAIL shall be final and binding.
 - f. CMO, SAIL reserves the right to reject any application, cancel any candidature, or cancel the entire interview process without assigning any reason. No correspondence or enquiry will be entertained in this regard. The decision of the Interview Board constituted by CMO, SAIL shall be final and binding.
 - g. Candidature is liable to be rejected at any stage of the selection process or post-selection, if any information provided is found to be false or inconsistent with the eligibility criteria stated in this advertisement.
 - h. The court of jurisdiction for any dispute shall be at Kolkata.

13.

SCHEDULE FOR WALK-IN-INTERVIEW

City	Date & Time	Venue & Contact
Kolkata	4th July 2026 10:00 AM to 12:00 Noon	Ispat Bhawan, 40, J.L. Nehru Road, Kolkata – 700071 Contact - 9477702596

Place: Kolkata
Date: _____ June 2026

For Steel Authority of India Limited
Central Marketing Organisation

Authorised Signatory

STEEL AUTHORITY OF INDIA LIMITED
CENTRAL MARKETING ORGANISATION

**APPLICATION FORMAT FOR ENGAGEMENT OF CONSULTANTS
(DOCTORS IN MEDICAL DISCIPLINE) AT CENTRAL MARKETING
ORGANISATION (CMO), KOLKATA**

(WALK-IN-INTERVIEW)

AFFIX PASSPORT SIZE SELF ATTESTED COLOUR PHOTOGRAPH
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1	POST APPLIED FOR										
2	Name of the Applicant (IN FULL/CAPITAL)										
3	Father's Name										
4	Aadhaar Card No.										
5	Category (GEN/SC/ST/OBC/EWS/PwBD/ESM)	6. Nationality & Religion									
7	If PwBD, nature and degree of Disability										
8	Gender (Male / Female / Others)	9. Date of Birth			dd	mm	yyyy				
10	Marital Status										
11	Present / Correspondence Address										
		PIN CODE									
12	Permanent Address (if different from Present Address)										
13	Mobile No.										
14	e-mail ID										

15 Educational Qualification (As on XX/XX/2025):					
Qualification	Name of the Institute/ University	Year of passing	Major subjects / Specialization	Recognition (MCI/NMC/SMC)	Class/ Division
MBBS					
Post-Graduation					
Other					

16	Work Experience(if any):				
Name of the Medical College/Hospital/Organization	Position Held / Designation	No. of years in experience	From	To	Nature of engagement (NOC in case attached to Govt. Hospital)*

***To be supported by Certificate from Hospital / Pathology Centre.**

16. Valid Registration Certificate of MCI / NMC / SMC – YES / NO

Registration No:	State	Name of the Issuing Authority	valid upto

17. Whether presently employed/engaged in any PSU/Autonomous body/Govt. Deptt. (YES/NO). If Yes,

Name of PSU/ Autonomous body/Govt. Deptt.	Position Held / Designation	From	To	Reasons for Leaving

18. Whether ex-employee of SAIL / Other PSU/Govt. (YES/NO). If Yes,

Name of Plant / Unit / Organisation	Position Held / Designation	SAIL P/NO. (if applicable)	Date of Separation	Mode of Separation

DECLARATION:

I agree to the terms and conditions given in the advertisement (vide No_ dated _____) and state that all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and/or documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents at the time of interview my candidature may be cancelled at any stage of the selection process or thereafter. I further declare that I have not separated from SAIL/ other PSUs / Government through Voluntary Retirement. I understand that in the event of any of my statements / information/ documents being found to be false at any stage, my engagement of Consultant (Doctors in Medical disciplines) is liable to be terminated without notice.

Full Signature of the Applicant
(Name of the Applicant)

Place:

Date:

Note: Please attach self-attested photo copies of all documents mentioned in the detailed advertisement