



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
Collieries Division, Chasnalla, Dhanbad, Jharkhand- 828135

Proficiency Development Training of Paramedics (Pharmacist)
at Dispensaries of Collieries Division

Advt. No.: CD/HR/Training/25-26/253

Date: 17.11.2025

Collieries Division of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified Pharmacists to undertake the “Proficiency Training” at its Health Centers / Dispensaries. The selection of Trainees from amongst the applicants will be done on the basis of a Walk-in Interview and Educational/ Professional Qualification(s).

1. **Number of Seats:**

Proficiency Training of Pharmacist – 07 (Seven)

2. **Age Limit:** (As on Date of Walk-in Interview):

Minimum Age: 18 Years; Maximum Age: 30 years

[Relaxation in Upper Age Limit by 3 years for Other Backward Castes (Non-Creamy Layer) [OBC (NCL)] and 5 years for SC & ST candidates]

3. **Qualification:** (Valid as on Date of Walk-in Interview):

Sl.	Name of Training Programme	Qualification
(a)	Proficiency Training of Pharmacists (PTP)	i) 10+2 with Science or its equivalent; and ii) Diploma/Degree in Pharmacy from an Institute recognized by the Government and registered with Pharmacy Council under Pharmacy Act, 1948 with valid registration.

4. **Departments/ Disciplines for Pharmacists Trainees:**

Pharmacists: Pharmacy counters and/or Medical Store of the Dispensary

5. **Duration:** The initial training period will be of Twelve (12) Months, which can be extended for maximum two terms of one year (twelve months) each.

6. **Daily Working Hours:** The normal working hours of the Trainees shall be 8 hours in a day and 48 hours in a week. The Trainees, during the period of training, will also be required to work in shifts, CSR activities and emergency situations.

7. **Leave:** The Trainees will be entitled to Seven (07) days of leave, apart from closed holidays, during the tenure of training (i.e. 12 months).

8. **Stipend:** The stipend shall be payable on Monthly basis based on actual attendance for the month.

	Experience of Trainee in Proficiency Development Training		
	In 1st Cycle	In 2nd Cycle	In 3rd Cycle
Stipend	Rs 17,000/-	Rs 18,000/-	Rs 20,000/-

9. **Accommodation:** Accommodation may be provided subject to availability and at the sole discretion of the Management.

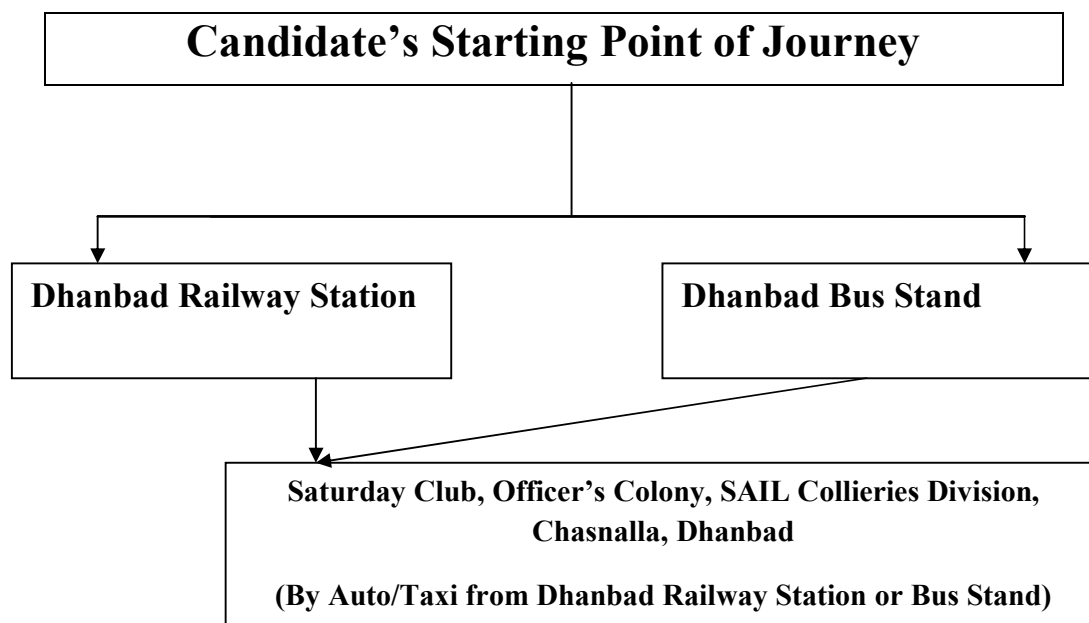
10. **Medical Facility:** The Trainees will be provided with OPD medical treatment free of cost, for SELF only, during the tenure of their training.
11. **Procedure:**
- (a) Candidates will be required to appear for a Walk-in Interview, with two sets of filled-in and signed application in the prescribed format (Annexure-I), along with documents/ testimonials as per instruction and/ or eligibility. **A maximum of 100 candidates for will be considered for interview each day, chosen on first-come basis. Candidates beyond the stipulated number will be interviewed on the next day(s), depending upon the number of candidates present on the scheduled day of interview. Candidates are advised to come prepared to be available for interview for the next day(s) also, if required.**
 - (b) All certificates/ documents in support of eligibility will be verified with the originals. Candidates failing to produce the certificates/ documents may not be allowed to appear for interview, or may not be allowed to join the training scheme, and their candidature may be cancelled.
 - (c) Shortlisted candidates will have to undergo medical examination and obtain clearance from the Company's Medical Examination Board before joining.
 - (d) Incumbents will be required to execute an undertaking on Judicial Stamp Paper of Rs. 20/- (Rupees Twenty only) as per the format given as Appendix-II to serve the department solely as a Trainee, without any claim of regular employment in the future solely based on training provided or stipend paid during training.
 - (e) The selected candidates will undergo training at Bokaro General Hospital in addition to the health centers/ dispensaries of Collieries Division, as decided by the Management.
 - (f) 'Proficiency Training' will start immediately after the selection process is completed and offers of engagement as "Proficiency Trainee Pharmacists" are issued. Candidates appearing for Walk-in Interview should be prepared to join the training scheme, if selected, within the stipulated time.
 - (g) On successful completion of training, a 'Certificate of Proficiency' will be issued by Bokaro General Hospital (BGH) based on their satisfactory performance. The certificate will not be issued in case of failure to complete the entire duration of training.
12. **How to Apply:**
- Eligible and interested candidates will be required to appear for a Walk-in Interview as per the schedule. They may also send their application in the prescribed format as advance copy to the email ID: personnel.collieries@sail.in at least 2 days before the scheduled start of the interview. However, merely sending the application to the email ID will not confer any right on a candidate to appear in the interview. Candidates are advised to check their e-mail and this SAIL website frequently, as further communication with the candidates, if required, will be made through e-mail / website.
13. **General Conditions**
- i. Candidate must be an Indian Nationals, possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
 - ii. All certificates in respect of eligibility criteria viz. requisite educational and professional qualification, experience, caste/ category, proof of date of birth etc. must be valid on the date of walk-in interview. OBC-NCL (Non-Creamy Layer) Certificate or Economically Weaker Section (EWS) Certificate should be valid for the Financial Year 2025-26 (issued on or after 01.04.2025).
 - iii. Candidates will have to attend the interview at scheduled date, time and place at their own cost.
 - iv. The engagement is purely for the purpose of "Proficiency Training" and will not entitle the trainee to stake a claim for appointment in SAIL in any manner whatsoever.
 - v. Collieries Division reserves the sole authority / prerogative in the matter of admittance of Pharmacists into the "Proficiency Training Scheme" as per its rules, and the decision of Collieries Division in this regard shall be final and binding.
 - vi. Bringing influence at any stage of the selection process will disqualify the candidature.
 - vii. Candidature of an applicant is liable to be rejected / terminated at any stage of the selection process or after selection or admittance if any information provided by the candidate is found to be false OR found not to be in conformity with requisite eligibility criteria mentioned in the advertisement OR the candidate is found resorting to impersonation during selection process including interview. Further, such acts may also invite legal action as deemed fit.

- viii. Collieries Division reserves the right to reject OR cancel the candidature of any applicant OR the entire process, including interview, or admit less than the indicated number of Trainees, without assigning any reason thereof, and no enquiry or correspondence will be entertained in this regard. Collieries Division is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
14. Court of jurisdiction for any dispute will be at Dhanbad, Jharkhand.

Schedule of Interview:

Scheme	Reporting Date & Time for Walk-in Interview	Venue & contact person
Proficiency Training of Pharmacists	05th December, 2025 10:00 AM to 12:00 PM	Venue: Saturday Club, Officer's Colony SAIL Collieries Division Chasnalla Dist: Dhanbad (Jharkhand) PIN: 828135 Contact Person: Barun Kumar Senior Manager (HR-OD) SAIL Collieries Division Mobile No: 9470196205

**Route direction to Saturday Club, Officer's Colony
SAIL Collieries Division, Chasnalla, Dhanbad**



APPENDIX-I

APPLICATION FORM
(To be completed for submission at the time of interview)



PHOTOGRAPH

SAIL-COLLIERIES DIVISION
PERSONAL DATA FORM [FOR PROFICIENCY DEVELOPMENT (TRAINEE)]

(PLEASE FILL UP THE DETAILS IN CAPITAL LETTERS)

SN	DETAILS		
01.	NAME		AGE: Sex:
02.	FATHER'S NAME		
03.	MOTHER'S NAME		
04.	DATE OF BIRTH		
05.	PRESENT ADDRESS		
06.	PERMANENT ADDRESS		
07.	MARITAL STATUS		
10.	CATEGORY (PLEASE TICK)	GEN./ SC/ ST/ OBC/ EWS	
12.	MOBILE/CONTACT NO.		E-MAIL ADDRESS:

13.	ACADEMIC QUALIFICATION	BOARD/UNIV./ INSTITUTION	YEAR OF PASSING	SUBJECTS/ COURSE	PERCENTAGE
	10th				
	10+2/I.Sc.				
	Degree/Diploma/ Certificate Course				

14.	IF HAVING ANY WORK EXPERIENCE (Please provide details):
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I hereby undertake that the information declared above is true to the best of my knowledge and that I will be liable for rejection of candidature, expulsion from training and/ or prosecution if any information is found to be incorrect.

(SIGNATURE)
DATE:

FORMAT OF AFFIDAVIT

(To be duly executed on Judicial Stamp Paper of Rs.20/- (Rupees Twenty) only

I,, Son/Daughter/Wife of....., a permanent resident of
....., presently residing at.....
....., do hereby undertake and declare as follows:

That I shall abide by the terms & conditions of the letter of permission
(No.) granted to me for undergoing proficiency development training
as.....(Trainees Position) for the period as prescribed by SAIL Collieries
Division.

That during the period of training, I shall attend to such activities as are expected of me with due
diligence and care, and follow all instructions of the concerned authorities in this regard.

That I appreciate that on completion of the period of training and any extended period thereof, I shall
receive a Certificate of Experience which would be beneficial for availing employment opportunities in
the job market.

That I declare that I shall have no legal claim for employment with SAIL merely on completion of this
training and receiving stipend during the training period.

That I shall have no claim for facilities etc. which are not extended to such trainees. In this regard the
Terms & Conditions of the letter of permission No. will be
conclusive and binding on me.

Signature:

Name:

Address: