



STEEL AUTHORITY OF INDIA LIMITED
ALLOY STEELS PLANT
DURGAPUR-713208

Advt.No. ASP/HR/RECTT/GDMO/SpecialDrive/2026/1

Date: 11 /01/2026

ENGAGEMENT OF GENERAL DUTY MEDICAL OFFICER (GDMO) for ASP– 2026

Alloy Steels Plant (ASP), Durgapur, a pioneer in production of Alloy and Special Steels and a unit of SAIL, a Maharatna Company, intends to engage doctors in the post of General Duty Medical Officers (GDMO) on contractual basis for its Plant Medical Unit (PMU). ASP invites applications from interested qualified doctors for Walk-in interview as detailed below.

Sl	Posts	No. of Posts				Essential Qualification (as on date of issue of advertisement)
		UR	SC	ST	OBC (NCL)	
1	GDMO (General Duty Medical Officer)	00	01	00	00	MBBS

Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.

1.	Who can apply	(i) Doctors in Medical disciplines who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner's license and enrolled in the State Register or the National Register, as the case may be, apart from other essential requirements, are only eligible to be considered for engagement. (ii) The ex-employees of SAIL and non-SAIL ex-employees, who have been separated through Voluntary Retirement shall not be considered for engagement. The ex-employee doctors will have to provide self-certificate in this regard.
2.	Upper Age Limit	69 years as on date of issue of advertisement.
3.	Tenure of engagement	(i) The initial tenure of engagement of GDMO would be for a period of 01 (one) year, which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same would not be more than three (03) years. However, there will be no bar on re- engagement. The tenure of engagement shall be subject to the upper age limit of 70 years. (ii) The performance of the GDMO so engaged will be reviewed and the tenure of engagement shall be extended, subject to satisfactory performance and further subject to the conditions as mentioned at point 3. (i).
4.	Remuneration	
	Qualification	Monthly consolidated Remuneration
(a)	GDMO - MBBS	Rs. 90,000/- per month
(b)	The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for 6 (six) days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day / 48 hours a week, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.	
5.	Job Description:	
	GDMO	To work in Plant Medical Unit of ASP as per requirement.
6.	Housing	(i) In case of ex-employees of SAIL (upto E-7 grades) who are to be engaged as GDMO, the allotted Company Accommodation, subject to availability, may be retained during their engagement period with rent and other charges for Electricity & Water charges etc. to be charged for that category of accommodation. For other ex-employees of SAIL who require to have Company Accommodation, the type of company accommodation in such cases can be considered as per entitlement on the day of separation (as applicable for executives up to E-7 grade) subject to availability and payment of relevant charges as applicable for ex-employees.

		(ii) The non-SAIL employees engaged as GDMO can be provided Company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee. (iii) No HRA will be admissible.			
7.	Communication facility	The GDMO engaged shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes), as per actual, with the monthly ceiling given as under:			
	<table><tr><th>Qualification</th><th>Monthly ceiling towards Mobile Phone expenses</th></tr><tr><td>MBBS</td><td>Rs.350/ per month</td></tr></table>		Qualification	Monthly ceiling towards Mobile Phone expenses	MBBS
Qualification	Monthly ceiling towards Mobile Phone expenses				
MBBS	Rs.350/ per month				
8.	Medical Benefits	In case of ex-employees of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at DSP hospital, without any referrals, during the period of engagement only.			
9.	Leave	Eligible to get 10 days leave in a year subject to prior approval.			
10.	Other Terms & Conditions	(i) The engagement of GDMO is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The GDMO engaged will not be entitled to any benefits which are not specifically laid out here. (ii) The GDMO engaged shall be eligible for Maternity Leave as per statute subject to fulfilment of conditions stipulated in the statute. (iii) The GDMO engaged shall not be eligible for Non-Practicing Allowance. However, Private practice would be allowed subject to the condition that there shall be no disruption in the working hours assigned to respective GDMO engaged. (iv) The GDMO so engaged shall be liable to give their services in emergent conditions also or as per requirement, even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours. (v) Income Tax/ GST shall be dealt in terms of applicable provisions under the Income Tax / GST Act.			
11.	Use of Company's Assets	(i) The GDMO shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement. (ii) On expiry or termination of engagement, the GDMO shall immediately return all assets of the company which were given by the Company.			
12.	Termination of Engagement	(i) The engagement of GDMO can be terminated by giving one month's notice by either of the party. (ii) The engagement can be terminated by the Company forthwith under the following conditions/circumstances: a. If there is evidence of the GDMO being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the GDMO so engaged. b. In case of poor performance. c. In case of moral turpitude, conviction by a court of law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.			
13.	Selection Process	(i) Candidates, who are found eligible by the Verification Committee, shall be allowed to appear in the Interview. (iii) The GDMO having relevant work experience shall be given preference. (iv) Candidates responding to this advertisement for "ENGAGEMENT OF GDMO IN ASP– 2026" will have to fill the application form (Annexure-A) and undertaking (Annexure-B) in this regard and have to bring the duly filled-in & signed application form along with supporting documents (original along with one copy of self-attested photocopies of the certificates/ documents) at the time of walk-in interview. No other mode of application will be accepted.			
14	GENERAL CONDITION	(i) Candidate must be an Indian national possessing requisite qualification from an institute recognized by State Govt./Central Govt. (ii) No TA/ DA will be paid for attending 'Walk-in-Interview' / selection process. (iii) Eligible & interested candidate may appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents (original + 1 set self-attested photocopies) in the following order: a. Filled in application format (Annexure-A) b. Filled in Letter of Undertaking (Annexure-B) c. Proof of date of birth (Class X pass certificate of recognized Board/Council). d. MBBS Marksheets of all Years / Semesters e. MBBS Degree Passing Certificate. f. Internship Completion Certificates for GDMOs. g. Valid Registration Certificate issued by any State / Indian Medical Council / National Medical Commission. h. Experience Certificate showing relevant post-qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given). i. Photo Identity Proof (EPIC/ PAN/ Aadhar Card/valid Driving License) j. Caste/category/ community certificate (For candidates for the reserved category) (iv) The essential qualification and work experience, if any, shall be taken into account as on the date of issuance of advertisement. (v) All certificates & documents in support of eligibility will be verified during walk-in Interview and any candidate who fails to produce the same will not be allowed to appear at the Interview. Therefore, candidates are requested to ensure their eligibility before appearing in the walk-in Interview.			

		<p>(vi) The engagement of GDMO is purely of temporary nature and shall not create any right of regular appointment in Alloy Steels Plant in any manner whatsoever.</p> <p>(vii) No PF or any other benefit unless and until specified/indicated and Gratuity, if applicable, shall be payable.</p> <p>(viii) ASP reserves the sole authority to consider the cases as per its rules and decision of ASP in this regard shall be firm & binding.</p> <p>(ix) Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.</p> <p>(x) ASP reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR engage less than the number of GDMO indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview/Selection Board constituted by ASP for this purpose shall be final and binding.</p> <p>(xi) Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.</p> <p>(xii) A category wise panel will be formed in order of merit (in the ratio of 1:1 i.e. no. of post advertised : no. of candidates in panel) which will be operated in case of non-joining of candidates against initial offer of appointment. The panel will be valid for a period of six months from the date of approval.</p> <p>(xiii) Court of jurisdiction for any dispute will be at Durgapur.</p>			
15.	SCHEDULE OF INTERVIEW				
	CITY	REPORTING DATE & TIME for Walk-in Interview			Venue & Contact Person
		POST	Date	Reporting Time	
	DURGAPUR	GDMO	26 th Feb 2026	10:00 AM to 1:00 PM	ED Conference Hall, ISPAT BHAWAN, Surya Sen Sarani, Durgapur-713208, PASCHIM BARDHAMAN, WB Mr. DASHRATH RAWANI, AGM(HR), Room No-232, ISPAT BHAWAN, Surya Sen Sarani, Durgapur-713208, PASCHIM BARDHAMAN, WB

**STEEL AUTHORITY OF INDIA LIMITED
ALLOY STEELS PLANT**

**APPLICATION FORMAT FOR ENGAGEMENT OF GDMO AT ALLOY STEELS PLANT (ASP)- 2026
(WALK-IN-INTERVIEW)**

1. Post applied for : **GENERAL DUTY MEDICAL OFFICER (GDMO)**

2. Name in full
(CAPITAL LETTERS) :

3. Father's Name :

4. Date of Birth :

5. Present Address :

State :

Pin Code:

6. Permanent Address :

State :

Pin Code:

7. Mobile No :

8. E-mail id:

9. Marital status:

10. Gender:

11. Religion:

12. Nationality:

13. Caste / Community (*):

14. PwBD (Y/N)?

15. PwBD type :

16. Educational Qualification (MBBS onwards):

Qualification	Name of the Board / Council / University	Year of passing	Major subjects / Specialization	Percentage	Class/ Division

17. Experience (if any):

Organization	Date of Joining	Date of Separation	Designation (at the time of separation)	Discipline

18. Separation details:

Organization	Date of Joining	Date of Separation	Separation type	Designation (at the time of separation)	Department / Area / Section

19. (a) Valid Registration Certificate of State Medical Council/MCI/NMC/DCI. (Please specify: Yes / No):

(b) Registration No:

(c) State:

(d) valid upto :

Declaration:

I agree to all the terms and conditions given in the advertisement vide No. Advt.No. ASP/HR/RECTT/GDMO/2026/ dated /01/2026 and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents w.r.t. eligibility / essential qualification, my candidature may be cancelled at any stage of the selection process or thereafter.

I further declare that I have not been separated from SAIL/ other PSUs / Government Organization by opting **Voluntary Retirement**.

In the event of any wrong statement/ information/ documents is/are detected afterwards, then my engagement of GDMO is liable to be terminated without notice.

Date:

(Signature of the applicant)

NB : Applicants are required to bring all relevant documents (original+1 set self-attested copy) at the time of walk-in-interview.

Letter of Undertaking

**To
The DGM(HR)
ALLOY STEELS PLANT**

Dear Sir,

In response to the advertisement vide Advt. No. ASP/HR/RECTT/GDMO/2026/ dated /01/2026
I, Dr. _____ daughter/son of Shri/Smt./Dr.

_____, resident of

_____, do

hereby submit my application for engagement as GDMO in ASP.

1. I do hereby undertake that:

- a. I am willing to take up the engagement in ASP for which the selection has been made on the basis of my performance in the walk-in Interview.
- b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as GDMO.
- c. My selection for the engagement as GDMO does not entitle me to any claim for employment in ASP in any post, whatsoever.

2. In respect of all matters for which no specific provision has been made herein, the decision of the ASP authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the PMU/organisation working or bringing disrepute to the PMU/organisation shall be punishable or shall result in termination of my engagement.

4. ASP reserves the sole authority to accept OR reject my candidature for GDMO for ASP and the decision of ASP in this regard is final and binding.

I have read and understood the above terms & conditions governing the engagement of GDMO in ASP and agree to abide by them.

Yours faithfully,

(Signature)

(Name : -----)

Mobile No.

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Date :
Place :