



Advt. No.BSL/R-C/2026-02

Date: 25.03.2026

ENGAGEMENT OF QUALITY MANAGER (AVIATION WING) FOR BOKARO STEEL PLANT ON CONTRACT BASIS

Bokaro Steel Plant invites application from interested candidates to appear in the ‘Walk-in-Interview’ for engagement as Quality Manager (Aviation Wing) on contract basis with the following specifications/ terms & conditions:

1.	Post	Name of Post: Quality Manager (Aviation Wing) No. of Post: 01							
2.	Who can apply	Interested & eligible candidates having requisite qualifications can walk-in for selection interview at the scheduled date, time & venue.							
3.	Age limit	The upper age limit for contractual engagement is 55 years as on date of advertisement i.e. 25.03.2026. However, the candidate to be engaged should be medically fit to perform his/her duty.							
4.	Tenure of engagement	The initial tenure of contractual engagement would be for a period of (03) three years, which can be extended further at the discretion of the Company.							
5.	Place of Posting	Bokaro Steel Plant, Bokaro Steel City, Jharkhand							
6.	Essential Qualification, Experience & Remuneration (as on 25.03.2026)								
	The essential qualification, work experience and corresponding remuneration rates of the Quality Manager to be engaged shall be as under:								
	<table border="1"> <thead> <tr> <th>Essential Qualification</th> <th>Compensation Package</th> </tr> </thead> <tbody> <tr> <td>An Engineering Degree (Full time) in Aeronautical/ Mechanical/ Electrical/ Electronic/ Avionic stream from Universities or Institutes recognised/ accredited by council / bodies like UGC/ AICTE etc. setup by Central / State Govt. OR Diploma in Aircraft Maintenance Engineering from a DGCA approved Organization</td> <td rowspan="2">Negotiable</td> </tr> <tr> <td colspan="2">Post Qualification Work Experience</td> </tr> <tr> <td colspan="2">02 years of work experience as Quality Manager (QM) / Continuing Airworthiness Manager (CAM) in any organization approved for CAR-145 / Sub-Part-G activities. OR 10 years work experience in Aeronautical/Aviation Industry out of which at least 05 years in CAMO of an organisation approved for CAR-145 / Sub-Part-G activities.</td> </tr> </tbody> </table>	Essential Qualification	Compensation Package	An Engineering Degree (Full time) in Aeronautical/ Mechanical/ Electrical/ Electronic/ Avionic stream from Universities or Institutes recognised/ accredited by council / bodies like UGC/ AICTE etc. setup by Central / State Govt. OR Diploma in Aircraft Maintenance Engineering from a DGCA approved Organization	Negotiable	Post Qualification Work Experience		02 years of work experience as Quality Manager (QM) / Continuing Airworthiness Manager (CAM) in any organization approved for CAR-145 / Sub-Part-G activities. OR 10 years work experience in Aeronautical/Aviation Industry out of which at least 05 years in CAMO of an organisation approved for CAR-145 / Sub-Part-G activities.	
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7.	Job Description	To function as Quality Manager in CAMO and any other responsibilities assigned by the Management, as per requirement.							
8.	Other Benefits								
	<ul style="list-style-type: none"> a) Rent free Company accommodation (2 BHK or equivalent category), if desired, subject to availability. The other charges like electricity, water etc. will be as applicable for that category of quarter for SAIL employees. No HRA will be admissible. b) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling of ₹500/- per month. c) Medical Facility for self, spouse & dependent children at Company’s Hospital of Bokaro Steel Plant without referral benefit provided he/she is not getting the same from his/her previous organization. d) Maximum 30 Days of leave in a year subject to prior approval. 								
9.	Selection Process								
	<ul style="list-style-type: none"> a) Through “Walk-in-Interview” followed by a medical screening. b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement. c) Candidates responding to the advertisement for "ENGAGEMENT OF QUALITY MANAGER (AVIATION WING) FOR BOKARO STEEL PLANT ON CONTRACT BASIS" will have to download the Application Form (Annexure I) and submit the duly-filled application form along with the listed supporting documents at the time of ‘Walk-in-Interview’. No other mode of application will be accepted. 								

10.	Time, date, venue of Walk-in-Interview	10:00 AM on 10.04.2026 at Bokaro Venue: Administrative Building, Ispat Bhawan, Office of Director I/c , Conference Hall, Bokaro Steel City, Bokaro, Jharkhand-827001 Registration: From 10:00 AM to 03:00 PM on the same day at the concerned venue. Contact Detail: Email: bsl.rectt@sail.in
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GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by Universities or Institutes recognised/ accredited by council / bodies like UGC/ AICTE etc. setup by Central / State Govt.
2. Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
 - a) Filled in application format (Annexure-I) with one additional passport size recent colour photograph.
 - b) Proof of date of birth (Matriculation pass certificate of recognized Board).
 - c) Pass certificate & mark sheets for educational qualification.
 - d) Experience Certificate (as applicable) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given).
 - e) DGCA Approval Copy
 - f) Payslip/ Bank Statement
 - g) Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
 - h) The candidate working under Government/PSU/Autonomous organization must bring No Objection Certificate (NOC) from present employer.
3. All certificates & documents in support of eligibility will be verified only during 'Walk-in-Interview' and any candidate who fails to produce the same will not be allowed to appear in the interview. Therefore candidates are required to ensure their eligibility before appearing in the 'Walk-in-Interview'.
4. No TA/ DA will be paid for attending 'Walk-in-Interview' / selection process.
5. The Contractual engagement can be terminated **by giving six months notice by the candidate or three months notice by SAIL, BSL**. However , in case of poor performance, moral turpitude , conviction by Court of Law , insolvency , loss of License to practice , grave misconduct of financial irregularity and if there is evidence to ring medically unfit and likely to continue for a considerable period of time and cannot discharge normal duty hours, the contract can be terminated by the company.
6. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in BSL in any manner whatsoever.
7. SAIL, BSL reserves the sole authority to consider the cases as per its rules and decision of SAIL, BSL in this regard shall be firm & binding.
8. SAIL, BSL reserves the right to reject any application or cancel the candidature or the whole process of interview without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL, BSL for this purpose shall be final and binding.
9. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
10. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
11. Court of jurisdiction for any dispute will be at Bokaro Steel City, Jharkhand.

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

There's little bit of SAIL in everybody's life.

APPLICATION FOR ENGAGEMENT OF QUALITY MANAGER (AVIATION WING) FOR BSL ON CONTRACT BASIS

Advt. No. BSL/R-C/2026-02 Dated 25.03.2026

Date of Walk-in-Interview: 10.04.2026

Paste your recent passport size colour photograph duly signed across

[ALL FIELDS SHOULD BE FILLED IN CAPITAL LETTERS]

(1) Post applied for: Quality Manager (Aviation Wing)

(2) Name in Full: _____

(3) Father's Name: _____

(4) Date of Birth:

(5) Gender: Male/ Female/ Others

(6) Nationality: _____ (7) Religion: _____

(8) Category: [Put a tick mark (✓) in the appropriate box(s), which is/are applicable

GEN SC ST OBC PWD

(9) If Person with disability, then Nature of Disability _____ & Degree of Disability (%) _____

(10) Correspondence Address	(11) Permanent Address
Pin: _____	Pin: _____

(12) Contact: Mobile _____ EMAIL: _____

(13) Educational Qualifications (from. B.E./B.Tech. onwards) as on date of advertisement i.e 25.03.2026:

Examination Passed	Discipline	Name of the Institution /University	Percentage of Marks	Duration of the Course	Year of Passing
B.E./B.Tech.					

(14) Post Qualification Work Experience as on the date of advertisement i.e 25.03.2026:

SL	Name of the Employer	Position Held/ Designation	From (Start Date)	To (End Date)	Total Period

(16) Whether presently employed with any Public Sector Undertaking/Autonomous Body/Govt. Dept.? Yes/No
If yes, Name and Address of the Present Employer _____

(17) Whether Ex-employee of SAIL? Yes/No.
If yes, SAIL P No. Plant/Unit Mode of Separation:

DECLARATION:

I agree to all the terms & conditions given in the Advertisement [vide No. BSL/R-C/2026-02 Dated 25.03.2026] and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information/ documents is/or suppression of any material fact are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

(Signature of the Candidate)

Place: Bokaro

Date:

NB: Candidates are required to bring all relevant documents [original + 1 set self-attested copies] in support of information given above at the time of 'Walk-in-Interview'.