



**ENGAGEMENT OF VETERINARIAN AS CONSULTANT AT BOKARO STEEL PLANT**

Bokaro Steel Plant, invites application from qualified Veterinary Doctors to appear in the 'Walk-in-Interview' for engagement of Veterinarian as Consultant at Bokaro Steel Plant, Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India. The details are as below:

| 1.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Name and Number of Post                            | Veterinarian – 01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
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| 2.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Who can apply                                      | a) Interested & eligible candidates having requisite qualifications can walk-in for interview at the scheduled date, time & venue.<br>b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex-employee will have to provide self-certificate in this regard.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| 3.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Age limit                                          | 69 years as on date of advertisement i.e. 10.11.2025. However, the consultant to be engaged should be fit to perform his/her duties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| 4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Tenure of engagement                               | a) The initial tenure of engagement of Consultant engaged under this Scheme would be for a period of one year or till attaining the age of 70 years whichever is earlier, which can be further extended for a period of one year at the discretion of the Company. Maximum period of engagement under the same contract would not be more than 3 years. However, there will be no bar on re-engagement. The upper age limit for contractual engagement under this Scheme is 70 years. The tenure of engagement shall be subject to the upper age limit as prescribed above.<br>b) The performance of the Consultant (Veterinarian) so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.                                                                                                                                                                         |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| 5.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Essential Qualification, Experience & Remuneration |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| The essential qualification, experience and corresponding remuneration rates of the Consultant to be engaged under the scheme shall be as under:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| <table><tr><th>Essential Qualification and Experience</th><th>Rate of Consolidated Remuneration (per month)</th></tr><tr><td>B.V.Sc &amp; A.H or equivalent from a University/ Institute recognized by Veterinary Council of India with a minimum of 5 years experience in CZA recognized Zoo.</td><td>₹ 1,20,000/-</td></tr><tr><td>M.V.Sc &amp; A.H or equivalent from a University/ Institute recognized by Veterinary Council of India with a minimum of 5 years experience in CZA recognized Zoo.</td><td>₹ 1,60,000/-</td></tr></table>                                                                                                                                                                                                                                                    |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Essential Qualification and Experience | Rate of Consolidated Remuneration (per month) | B.V.Sc & A.H or equivalent from a University/ Institute recognized by Veterinary Council of India with a minimum of 5 years experience in CZA recognized Zoo. | ₹ 1,20,000/- | M.V.Sc & A.H or equivalent from a University/ Institute recognized by Veterinary Council of India with a minimum of 5 years experience in CZA recognized Zoo. | ₹ 1,60,000/- |
| Essential Qualification and Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Rate of Consolidated Remuneration (per month)      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| B.V.Sc & A.H or equivalent from a University/ Institute recognized by Veterinary Council of India with a minimum of 5 years experience in CZA recognized Zoo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ₹ 1,20,000/-                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| M.V.Sc & A.H or equivalent from a University/ Institute recognized by Veterinary Council of India with a minimum of 5 years experience in CZA recognized Zoo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ₹ 1,60,000/-                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| Candidate should be duly registered with State Veterinary Council or Veterinary Council of India in addition to the above mentioned qualification and experience.<br>The essential qualification and work experience shall be taken into account as on the date of advertisement i.e. 10.11.2025.<br>*CZA: Central Zoo Authority                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| 6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Job Description                                    | Frequent visits to animal enclosures and assessing general health condition of animals, assessment of the adequacy of the feed being supplied to the animals, having a regular check on the quality of feed and water being supplied to the animals and timely screening of animals for parasitic loads. Preparation of disinfection schedules, prophylactic treatment schedules and ensuring the implementation of the same. Taking steps for timely restraining and treatment of sick animals, maintenance of record of the treatment provided to animals in prescribed formats, conducting postmortem of animals that die in the Zoo for arriving at logical conclusions regarding the reasons of death and device strategies for keeping the mortality of Zoo animals at minimum level. He/she should also be responsible for supervising the crating, shifting and transportation of zoo animals. Any other assignment as per need. |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| 7.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Other Benefits                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |
| a) In case of ex-employees of SAIL (upto E-7 grade), who are to be engaged as Consultant (Veterinarian), the allotted company accommodation, subject to availability, may be retained during their engagement period with rent and other charges for electricity & water charges etc. to be charged for that category of accommodation. In case of ex-executives in higher grade(s) i.e. higher than E-7 grade or in case where the allotted accommodation is the Designated/Earmarked accommodation, only such company accommodation (as applicable to executives upto E-7 grade) can be considered for allotment, subject to availability as the case may be. For other ex-employees of SAIL who require to have company accommodation, the type of company accommodation in such cases can be |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                        |                                               |                                                                                                                                                               |              |                                                                                                                                                               |              |

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|    | considered as per entitlement on the day of separation (as applicable to executives upto E-7 grade), subject to availability and payment of relevant of charges as applicable for ex-employees.                                                                                                                                                              |
|    | b) The non-SAIL employees engaged as Consultant under the Scheme can be provided Company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. shall be as applicable for that category of quarter for SAIL employees.                                  |
|    | c) No HRA will be admissible.                                                                                                                                                                                                                                                                                                                                |
|    | d) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling of Rs. 500/- per month                                                                                                                                                                                             |
|    | e) In case of ex-employee of SAIL, the medical benefits as applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse, only at the unit hospital provided he/she is not getting the same from his/her previous organization and no referrals for outside hospital will be allowed.    |
|    | f) The consultant engaged under the Scheme will be eligible to get 10 days leave in a year subject to prior approval.                                                                                                                                                                                                                                        |
| 8. | <b>Selection Process</b>                                                                                                                                                                                                                                                                                                                                     |
|    | a) Through "Walk-in-Interview" followed by a medical screening.                                                                                                                                                                                                                                                                                              |
|    | b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement.                                                                                                                                                                                                                                 |
|    | c) Candidates responding to the advertisement for "ENGAGEMENT OF VETERINARIAN AS CONSULTANT AT BOKARO STEEL PLANT" will have to download the Application Form (Annexure I) and submit the duly-filled application form along with the listed supporting documents at the time of 'Walk-in-Interview'. No other mode of application will be accepted.         |
| 9. | <b>Time, date, venue of Walk-in-Interview &amp; Contact Details</b><br>10:00 AM on <b>25.11.2025</b><br>Jawaharlal Nehru Biological Park, Bokaro Steel Plant, Bokaro Steel City, Jharkhand-827004<br>Registration: From 10:00 AM to 2:00 PM on <b>25.11.2025</b> at the concerned venue.<br>Contact Detail (s): Phone: 06542-280159 Email: bsl.rectt@sail.in |

#### **GENERAL CONDITIONS:**

- Candidate must be an Indian national possessing requisite qualification from an institute recognized by Veterinary Council of India and having valid Registration Certificate issued by State Veterinary Council or Veterinary Council of India.
- Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
  - Filled in application format (Annexure-I) with one additional passport size recent colour photograph.
  - Pass certificate & mark sheets for educational qualification.
  - Experience Certificate (as applicable) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given.)
  - Proof of date of birth (Matriculation certificate of recognized Board).
  - Valid Registration Certificate issued by State Veterinary Council or Veterinary Council of India.
  - Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
- All certificates & documents in support of eligibility will be verified only during 'Walk-in-Interview' and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are required to ensure their eligibility before appearing in the 'Walk-in-Interview'.
- The consultants engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.
- The contractual engagement under the scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, moral turpitude, conviction by Court of Law, insolvency, loss of licence to practice, grave misconduct of financial irregularity and if there is evidence of the Doctor being medically unfit and likely to continue for a considerable period of time and cannot discharge normal duty hours, the contract can be terminated by the company.
- No TA/ DA will be paid for attending 'Walk-in-Interview' / selection process.
- The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in BSL in any manner whatsoever.**
- SAIL, BSL reserves the sole authority to consider the cases as per its rules and decision of BSL in this regard shall be firm & binding.
- SAIL, BSL reserves the right to reject any application or cancel the candidature or the whole process of interview or engage less than the numbers of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the BSL for this purpose shall be final and binding.
- Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
- Court of jurisdiction for any dispute will be at Bokaro Steel City, Jharkhand.

**Registered Office – IspatBhawan, Lodhi Road, New Delhi- 110 003**

*There's little bit of SAIL in everybody's life.*

**APPLICATION FOR ENGAGEMENT OF VETERINARIAN AS CONSULTANT AT BOKARO STEEL PLANT**

Advt. No. \_\_\_\_\_

Date of Walk-in-Interview \_\_\_\_\_

Paste your recent  
passport size  
colour photograph  
duly signed across

**[ALL FIELDS SHOULD BE FILLED IN CAPITAL LETTERS]**

(1) Post applied for : Veterinarian as Consultant

(2) Name in Full: \_\_\_\_\_

(3) Father's Name: \_\_\_\_\_

(4) Date of Birth:      

(5) Gender: Male/ Female/ Others

(6) Nationality: \_\_\_\_\_

(7) Religion: \_\_\_\_\_

(8) Category: [Put a tick mark (✓) in the appropriate box(s), which is/are applicable]

(i) GEN ☐ (ii) SC ☐ (iii) ST ☐ (iv) OBC ☐ (vi) PwBD ☐ If PwBD, then disability \_\_\_\_\_

(9) Correspondence Address

(10) Permanent Address

Pin: \_\_\_\_\_

Pin: \_\_\_\_\_

(11) Contact: Mobile \_\_\_\_\_ Email: \_\_\_\_\_

(12) Educational Qualifications (From Professional Qualification onwards) as on 10.11.2025:

| Examination Passed | Subjects | Name of the Institution & University | Duration of the Course | Year of passing |
|--------------------|----------|--------------------------------------|------------------------|-----------------|
|                    |          |                                      |                        |                 |
|                    |          |                                      |                        |                 |
|                    |          |                                      |                        |                 |
|                    |          |                                      |                        |                 |
|                    |          |                                      |                        |                 |

(13) Experience as on 10.11.2025:

| SL | Name of the Employer | From (Start Date) | To (End Date) | Total Period |
|----|----------------------|-------------------|---------------|--------------|
|    |                      |                   |               |              |
|    |                      |                   |               |              |
|    |                      |                   |               |              |
|    |                      |                   |               |              |

(14) Valid Registration Certificate: Yes/ No

Registration No. \_\_\_\_\_ Date \_\_\_\_\_

Name of the Issuing Authority \_\_\_\_\_ State \_\_\_\_\_

(15) Whether presently employed with any Public Sector Undertaking/Autonomous Body/Govt. Dept.? Yes/No

If yes, Name and Address of the Present Employer \_\_\_\_\_

(16) Whether Ex-employee of SAIL? Yes/ No. If yes, SAIL PL. No. .... Plant/Unit ..... Mode of Separation: \_\_\_\_\_

**DECLARATION:**

I agree to all the terms & conditions given in the Advertisement [Vide No. BSL/R-C/2025-04 Dated 10/11/2025] and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information / documents is/ or suppression of any material fact are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

Place: Bokaro

(Signature of the Candidate)

Date: \_\_\_\_\_

NB: Candidates are required to bring all relevant documents [original + 1 set self-attested copies] in support of information given above at the time of 'Walk-in-Interview'.