



An Opportunity for Ex-executives of SAIL, as Advisor/Consultant, Bhilai Steel Plant

Bhilai Steel Plant (BSP), a flagship unit of Steel Authority of India Limited (SAIL) invites application from ex-executives who have superannuated from SAIL, for engagement as Advisor/Consultant for Marketing Department at BSP, Bhilai, as per the following details:

I) POSITION:

Department in which Advisor/Consultant is required	Indicative area of specialized skills/expertise in particular area/Experience
Marketing	Skills/Expertise – SAP module related to Marketing activities, Advanced Excel, MS Powerpoint. Work Experience in the following areas: • OLFA (Online Forward Auction) Process e.g. Lot Formation, NIT upload, Reserve Price Fixation, Tender Committee Finalisation, Committee Approval, issuing Sale Offer, Payment and issuing Delivery Order, Lifting, EMD Transfer, Short closure, DO close etc. • MIS related to Secondary Sales, Despatches, cash collection. • PPT preparation, ISO-Implementation, documentation, Audit preparation & conducting. • Coordinating Training activities & Customer Meets etc.
Experience	5 years in Marketing activities.
Grade	E2 to E5

II) ELIGIBILITY CRITERIA:

Age Limit: The upper age limit for engagement as Advisor/Consultant will be 65 years. Relevant date for this purpose will be that that of issuance of advertisement for engagement/extension.

Performance: The candidate should have no 'C' grading during last three years of service with SAIL before superannuation.

Physical & mental Fitness: The ex-executive should be fit to perform the duties assigned and submit a medical certificate in this regard.

Effectiveness & Integrity: He/She should have good service record without any ongoing disciplinary/vigilance proceedings at the time of engagement/extension.

III) SELECTION PROCESS:

The interested ex-executives may submit their application indicating their details, experience regarding their suitability for the position. The short listed candidates shall be called for an interview

IV) EMOLUMENTS AND OTHER BENEFITS:

The remuneration payable to Advisor/Consultant depending upon grade last served in SAIL will be as under:

Grade (at the time of separation)	Monthly remuneration (in Rs.)
E1 to E3	50, 000.00
E4	60, 000.00
E5	70, 000.00

V) TENURE: The initial tenure of engagement will be six (6) months which may be extended further for a period of six (6) months with the approval of Competent Authority.

VI) HOW TO APPLY:

Eligible and interested candidates would be required to submit their applications in soft copy through e.mail at ecellbsp.new@gmail.com or by post addressed to GM (HR-Executive Establishment), Room No-210, 2nd Floor, Ispat Bhavan, Bhilai, Durg, Chhattisgarh latest by 12/11/2025.

VI) GENERAL CONDITIONS:

Candidates not satisfying/fulfilling the requisite eligibility conditions / criteria specified in the advertisement need not apply. Therefore, candidates are requested to ensure their eligibility before applying.

Application form for Advisors/Consultants at SAIL BSP

Post Code:		Applying for Function/Department			
Name of Candidate in full (CAPITAL LETTERS):					
Father's Name:		Category	UR/OBC/SC/ST/EWS/PWD		
Date of Birth:		Whether PWD	Yes/ No		
Contact No.		E-mail id:			
Gender:		Nationality:			
Present Address:					
Permanent Address:					
Date of joining SAIL:		Date of separation from SAIL:			
Last SAIL Unit Served		Last Official Designation			
Ex. SAIL P.No.		Type of Separation			
Appraisal Ratings during last 3 years of service	Year:-				
	Rating:-				
	Unit Served				
Qualification (Please attach an extra sheet if required)					
1. 2. 3. 4.					
Work Experience (Please attach an extra sheet if required)					
SAIL Plant/ Unit	Depart ment	From	To	Designation	Job Description
Declaration: I hereby provide my consent to abide by all the terms and conditions given in the advertisement and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents enclosed herewith are found to be false and if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. Date: Place: (SIGNATURE of the applicant)					