



An Opportunity for Ex-executives of SAIL, as Advisor, Bhilai Steel Plant

Bhilai Steel Plant (BSP), a flagship unit of Steel Authority of India Limited (SAIL) invites application from ex-executives who have superannuated from SAIL, for engagement as Advisor/Consultant for LDCP Department at BSP, Bhilai, as per the following details:

III) POSITION:

Department in which Advisor is required	Indicative area of specialized skills/expertise in particular area/Experience
LDCP/RMP-3	Minimum 20 years' experience in Operation of Vertical Shaft Kiln.
Grade	E6 to E7

IV) ELIGIBILITY CRITERIA:

Age Limit: The upper age limit for engagement under these guidelines will be 65 years. Relevant date for this purpose will be that of issuance of advertisement for engagement/extension.

Performance: The candidate should have no 'C' grading during last three years of service with SAIL before superannuation.

Physical & mental Fitness: The ex-executive should be fit to perform the duties assigned and submit a medical certificate in this regard.

Effectiveness & Integrity: He/She should have good service record without any ongoing disciplinary/vigilance proceedings at the time of engagement/extension.

III) SELECTION PROCESS:

The interested ex-executives may submit their application indicating their details, experience regarding their suitability for the position. The short listed candidates shall be called for an interview

IV) EMOLUMENTS AND OTHER BENEFITS:

The remuneration payable to Advisor/Consultant depending upon grade last served in SAIL will be as under:

Grade (at the time of separation)	Monthly remuneration (in Rs.)
E1 to E3	50, 000/-
E4	60, 000/-
E5	70, 000/-
E6	80, 000/-
E7	1, 00, 000/-

V) TENURE: The initial tenure of engagement will be six (6) months which can be extended further for a period of six (6) months.

VI) HOW TO APPLY:

Eligible and interested candidates would be required to submit their applications in soft copy through e.mail at ecellbsp.new@gmail.com or by post addressed to GM (HR-Executive Establishment), Room No-210, 2nd Floor, Ispat Bhavan, Bhilai, Durg, Chhattisgarh latest by 30/10/2025.

VI) GENERAL CONDITIONS:

Candidates not satisfying/fulfilling the requisite eligibility conditions / criteria specified in the advertisement need not apply. Therefore, candidates are requested to ensure their eligibility before applying.

There's little bit of SAIL in everybody's life